



Lead Lifeguard – Seasonal Job Description

Summary:

Certified American Red Cross Lifeguard responsible for patron safety, facility upkeep, and lifeguard training.

Essential Duties, Responsibilities, and Tasks:

- Plan and implement training curriculums for lifeguarding staff.
- Be aware of what other guards are doing on the deck.
- Maintain effective control over the patrons at all times.
- Enforce all pool rules.
- Enforce promptly and consistently all regulations for all swimmers.
- Respond quickly and effectively to all rescue and emergency situations.
- Maintain equipment and facilities in safe and sanitary manner as directed by management.
- Educate the swimming public to habits and attitudes of safe water recreation.
- Check decks and locker rooms for safety hazards and cleanliness before each break.
- Use whistles effectively for communication.
- Be alert and awake for danger at all times. The alert attitude and good physical condition make or break success in this regard.
- Lifeguards are expected to wear provided uniforms and be well groomed.
- Attentively scan pool while on duty; never turn your back on the pool.
- Lifeguards are expected to follow instructions from management.
- Warn patrons of violations in a positive and polite manner.
- Every guard is expected to use the Red Cross scanning system.
- Require swim tests for all doubtful swimmers.
- Assist with setup, teardown, and first aid duties during city special events.
- Other duties as assigned.

Qualifications:

- At least 15 years old
- Certified American Red Cross Lifeguarding/First Aid/CPR/AED
- Pass a background check
- At least 2 years lifeguarding experience

Necessary Knowledge, Skills, and Abilities:

- Ability to take the initiative to do the work that needs to be done
- Ability to work independently
- Self-motivator
- Good decision making skills
- Ability to deal with public diplomatically
- Strong swimmer

Physical Demands:

- Ability to lift at least 40 pounds
- Work is performed both indoors and outdoors in all kinds of weather

Reporting Relationship:

- Reports to Assistant Pool Manager

Hours:

- Seasonal position (May-September)
- 15-40 hours per week
- Varied times
- Nights and weekends required

Wages:

\$12.50 - \$14.50 Per Hour

EOE/ADA

Contact Rifle Recreation at 665-6570 for more information.

Revised December 2018

Acknowledgement of Receipt

Employee Name: _____

Employee Signature: _____